

Case Study Template

Date Of The Project	January 2007 to December 2007
Title of the project	Disability Employment and Training Project
Organisation Managing The Project (Including Web Link)	Finding Workable Solutions inc www.fws.org.au
Description Of The Project	<p>The Disability Training and Employment Program operating from our Mt. Barker and Murray Bridge service outlets will promote the Project, interview all potential project participants and provide a holistic, goal orientated training and employment program for each registered participant.</p> <p>In both regions the project expects to engage 10 participants with a minimum of five employment outcomes & delivery of 650 training hours.</p> <p>The established FWS Case Management model will be used to achieve the project objective of supporting individuals with a disability into training and employment. In summary this model includes:</p> <ul style="list-style-type: none"> • Promotion of project to potential participants, via community networks • Selection of participants according to target group criteria • Comprehensive initial assessment of participants to determine training and support requirements • Development of an Employment Assistance Plan (EAP) outlining training and employment goals, as well as support to be provided by FWS. • Implementation of employment and training activities contained in the EAP, with individualised support provided by FWS Job Support Officers • Liaison with Employers, job placement services (e.g. Disability Works Australia) and training providers by the Case Manager & service team to identify & secure employment /training opportunities for participants, according to stated vocational goals. • Job placement & ongoing job maintenance support provided by Job Support Officers & coordinated by the Case Manager.
Pictures	Not available as discussed 22/6/07

Personal Background

- Mathew is a 20 year old man who has recently been diagnosed as having schizophrenia
- Mathew has a history of drug abuse, he says he is trying to give up
- Matt says he finds it hard to withdraw from drugs as all members of his family use drugs regularly at home
- Mathew is in trouble with the law he has to attend court to face several different charges
- There are two counts of destruction of property, driving without a license or registration and theft charges.
- The charge of unlawful possession of a fire arm is on hold for further investigation.
- Mathew has lost his drivers license until the end of 2007

FWS Strategies

- Mathews résumé was updated
- FWS arranged an interview with Statewide re a traineeship in mechanics
- A full weeks work experience was arranged at a local car dealership
- FWS Employment Coordinator provided full support on site
- Training to becoming familiar with the tasks involved
- Strategies to remember tasks
- Establishing relationships with co-workers
- Social skills
- Transport
- OH&S training/awareness, etc.
- After hours debriefing

Outcome

- Mathew now has a traineeship with the local car dealership
- FWS provides on going site visits
- FWS liaise with employer and co-workers
- FWS assists Mathew with Centrelink paperwork
- There are still outstanding criminal charges for Mathew to face
- FWS attends court proceedings with Mathew, he has no support from family
- Mathew has not re-offended since he has been on SA Works Program
- One can only hope that Mathew will not be given a prison sentence now that his life is more ordered

Testimonials / quotes from participant (s)	Matthew wants “to get somewhere in life, be able to buy things. “I am sick of feeling crap, being lazy, and sick of having no money.” Mathew says he feels “things are starting to get better for him “