

Case study template

Date of the project	January 2007 to December 2007
Title of the project	Disability Employment and Training Project
Organisation managing the project (including Web link)	Finding Workable Solutions inc www.fws.org.au
Description of the project	<p>The Disability Training and Employment Program operating from our Mt. Barker and Murray Bridge service outlets will promote the Project, interview all potential project participants and provide a holistic, goal orientated training and employment program for each registered participant.</p> <p>In both regions the project expects to engage 10 participants with a minimum of five employment outcomes & delivery of 650 training hours.</p> <p>The established FWS Case Management model will be used to achieve the project objective of supporting individuals with a disability into training and employment. In summary this model includes:</p> <ul style="list-style-type: none"> • Promotion of project to potential participants, via community networks • Selection of participants according to target group criteria • Comprehensive initial assessment of participants to determine training and support requirements • Development of an Employment Assistance Plan (EAP) outlining training and employment goals, as well as support to be provided by FWS. • Implementation of employment and training activities contained in the EAP, with individualised support provided by FWS Job Support Officers • Liaison with Employers, job placement services (e.g. Disability Works Australia) and training providers by the Case Manager & service team to identify & secure employment /training opportunities for participants, according to stated vocational goals. • Job placement & ongoing job maintenance support provided by Job Support Officers & coordinated by the Case Manager.

Pictures	Not available as discussed 22/6/07
Personal Background	<ul style="list-style-type: none"> ▪ Stefan is 16 years old young man with a learning disability ▪ Stefan is a healthy and active young man who wants a physical job. ▪ Stefan would like a traineeship or an apprenticeship in , the building or automotive industry ▪ Stefan appears to have good communication skills with who ever he comes in contact with. ▪ Stefan was referred to program through Murray Mallee Community Health Service ▪ Stefan is unable to get Centrelink assistance and access our regular program ▪ His mother is working full time and her salary is just over the cut off period for youth payment ▪ Stefan lives with his mother and visits his father in Adelaide often –they are close supportive parents
Strategies	<ul style="list-style-type: none"> ▪ FWS compiled résumé ▪ FWS arranged a mock interview then evaluated ▪ FWS approached Statewide re traineeship ▪ Unfortunately Stefan failed the numeracy aptitude test required by the building industry ▪ FWS then approached Murraylands Training and Employment ▪ Murraylands Training negotiated a Work Experience placement with a small business that built house boats. ▪ This was cancelled due to employer becoming ill. ▪ FWS and Stefan have approached many employers in Mannum, Local Builders, Crash Repairs, Mid Murray Council Maintenance ,Tyre Service, Furniture Removalist ▪ FWS provided “ L” permit training ▪ Strategies to remember tasks

Outcome	<ul style="list-style-type: none">▪ Strategies to improve quality of work▪ Establishing relationships with co-workers▪ Social skills▪ Transport▪ OH&S training/awareness▪ After hours debriefing▪ Regular meeting with parents <ul style="list-style-type: none">▪ Stefan was successful with “ L plates” permit test▪ He is now on P plates and attending drivers lessons▪ Stefan has casual employment with a local Removalist▪ Stefan has seasonal employment at a local onion shed▪ Management of a local Crash Repairs have indicated there is a strong possibility of a traineeship in July
Testimonials / quotes from participant (s)	“Thanks very much, its good having someone supportive help me find a job “